



Rhode Island Department of Labor and Training  
**SPECIAL LIMITED PERMIT TO WORK**  
 for a Minor 14-15 Years of Age

Make 3 Copies 1. Employer 2. Labor Dept. 3. Issuer	Permit Number	
	Date	
	Check	<input type="checkbox"/> Orig <input type="checkbox"/> Reissue

Print in Ink, or Type on-line, (except signatures) CL-2-6/80

1. Full Name of Minor first middle last	15. Name of Parent or Guardian
2. Address of Minor	16. Address of Parent or Guardian
3. Age	4. Date of Birth
	5. Sex
6. Currently Registered for School? <input type="checkbox"/> Yes <input type="checkbox"/> No	17. Evidence of Age presented by minor
7. Last Grade Completed	18. Signature of Minor
8. Name of School	X
9. Business Name of Employer	19. I hereby certify that I am duly appointed and authorized by the School Committee for _____ to issue this special limited permit to the employer named herein for employment of this minor in the occupation and at the address described. I also certify that I have reason to believe that the minor named is of the age herein stated.
10. Business Telephone	
11. Business Address of Employer	
12. Address where minor will perform work (if different from above)	20. Signature of Issuing Officer
13. Nature of Employer's Business	21. Telephone Number of Issuing Officer
14. Nature of work to be performed by minor	22. Title of Issuing Officer
	23. Date Signed

DLT-L-75 (Rev. 08/2015 mdf) CL-2-6/80

**NOTICE TO EMPLOYER**

- This document is valid for employment in Rhode Island only.
- This document is your property and must be kept with your payroll records. Upon termination of employment, note in your records for this employee, the certificate number, date of issuance, and city or town from which it was issued, and return this document to the issuing officer.
- HOURS OF WORK MINORS 14-15 years of age:**
  - Maximum hours - RI 8 hours per day, 40 hours per week
  - Federal - 3 hours per day (school day) - 8 hours non-school day, 18 hours per week (school week), 40 hours, non-school week
  - Curfew - RI Employment permitted between the hours of 6 A.M. and 7 P.M. (except 9 P.M. during school vacation)
  - Federal - Employment between the hours of 7 A.M. and 7 P.M. (except 9 P.M. from June 1st through Labor Day)

**THE MORE RESTRICTIVE STANDARD APPLIES WHENEVER THERE IS COVERAGE BY BOTH STATE AND FEDERAL LAW.**

Work is prohibited in factories, mechanical, manufacturing, or processing establishments, docks, warehouses, storage rooms, dispensing gasoline, car washes and parking lot attendants.

**NO WORK WHEN SCHOOL IS IN SESSION. Minors 14-15 may not start work until employer has been issued the necessary permit.**

For information regarding Federal Restrictions contact the area office:

Employment Standards Administration  
 United States Dept. of Labor  
 380 Westminister Street, Providence, RI 02903  
 (401) 490-2370

For information regarding the provisions of Rhode Island laws contact:

Labor Standards Unit  
 RI Department of Labor and Training  
 P.O. Box 20390, Cranston, RI 02920-0944  
 (401) 462-8550