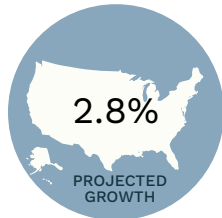


# OCCUPATIONAL OUTLOOK 2032

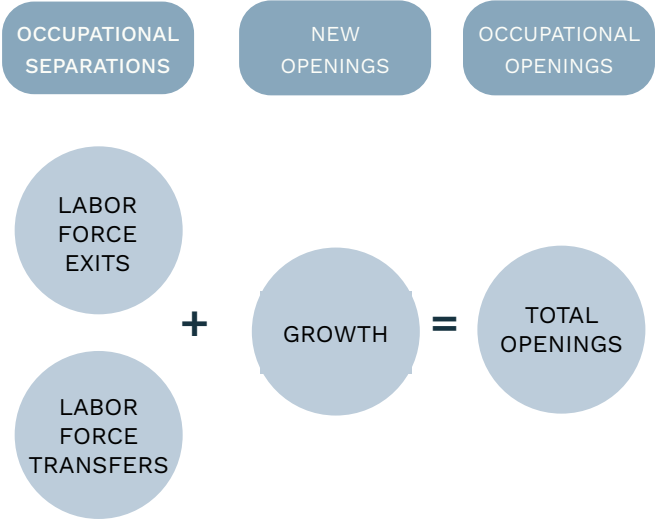
## THE BIG PICTURE



Rhode Island's employment is projected to reach 564,230 by 2032, representing an increase of 32,943 jobs (6.2%) from its 2022 level. In comparison, national employment is expected to grow by just 2.8% over the same period.

Computer and Mathematical Occupations are anticipated to experience the most significant growth at 15.4%, driven by the rising demand for technology-related roles. Similarly, Healthcare occupations are projected to see substantial increases, with Healthcare Support Occupations growing by 14.9% and Healthcare Practitioners and Technical Occupations by 8.9%, underscoring the ongoing expansion of the healthcare sector. Conversely, Office and Administrative Support Occupations are expected to decline by 3.8%, indicating a reduced demand for these roles.

Overall, the employment outlook suggests robust growth in the technology, healthcare, and transportation sectors, while more traditional administrative roles are expected to diminish.



## A CLOSER LOOK AT PROJECTED EMPLOYMENT FOR RHODE ISLAND IN YEAR 2032

Occupational Group	Projected Employment		Percent Change	Openings Due To			
	2022	2032		Exits	Transfers	Growth	Total
Total, All Occupations	531,287	564,230	6.2	264,065	328,067	32,943	625,075
Management Occupations	24,489	26,767	9.3	7,155	11,798	2,278	21,231
Business & Financial Operations Occupations	40,049	42,734	6.7	12,608	19,409	2,685	34,702
Computer & Mathematical Occupations	16,149	18,637	15.4	3,760	6,382	2,488	12,630
Architecture & Engineering Occupations	7,561	8,096	7.1	2,055	2,774	535	5,364
Community & Social Service Occupations	9,730	10,822	11.2	3,884	4,938	1,092	9,914
Legal Occupations	5,771	6,209	7.6	1,635	1,651	438	3,724
Educational Instruction & Library Occupations	31,606	32,591	3.1	13,833	13,133	985	27,951
Arts, Design, Entertainment, Sports, & Media Occupations	10,163	10,762	5.9	4,078	5,719	599	10,396
Healthcare Practitioners & Technical Occupations	39,250	42,747	8.9	12,710	9,347	3,497	25,554
Healthcare Support Occupations	24,655	28,317	14.9	17,299	20,167	3,662	41,128
Protective Service Occupations	12,424	12,637	1.7	6,444	6,823	213	13,480
Food Preparation & Serving Related Occupations	47,354	49,997	5.6	41,200	49,465	2,643	93,308
Building & Grounds Cleaning & Maintenance Occupations	20,692	22,055	6.6	12,890	15,189	1,363	29,442
Personal Care & Service Occupations	16,843	18,656	10.8	11,590	17,555	1,813	30,958
Sales & Related Occupations	48,242	50,298	4.3	27,958	34,716	2,056	64,730
Office & Administrative Support Occupations	63,339	60,965	-3.8	33,636	37,614	(2,374)	68,876
Construction & Extraction Occupations	24,133	26,556	10.0	8,657	12,509	2,423	23,589
Installation, Maintenance, & Repair Occupations	18,351	20,157	9.8	7,507	9,445	1,806	18,758
Production Occupations	30,219	30,675	1.5	14,019	19,149	456	33,624
Transportation & Material Moving Occupations	33,887	37,662	11.1	19,185	26,128	3,775	49,088

# JOB OPENINGS: DUE TO GROWTH, EXITS & TRANSFERS

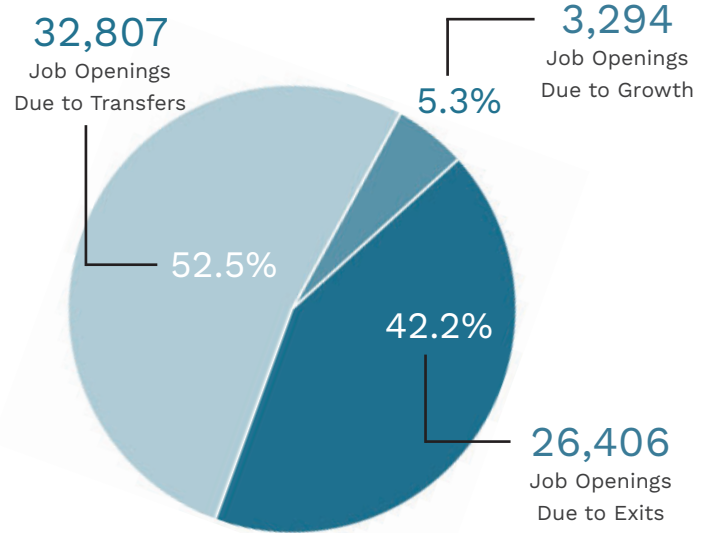
Job openings result from the need to replace workers who leave the labor market or transfer into a new occupation and from the need to fill vacancies created by business growth and expansion.

Job openings created by the need to replace workers who leave an occupation due to either transfer or exit most often dominate the number of job openings created. Therefore, it is important to note that even among slow growing occupations or those that are projected to decline, opportunity exits as employers seek to replace exiting workers.

High levels of exits and transfers exist in the Food Preparation & Serving occupations, Office and Administration Support occupations, and Sales occupations. This may be driven by employees who see these positions as temporary, using them as stepping stones while they pursue education or opportunities in other industries. Despite the high numbers of exits and transfers in Office and Administrative Support occupations, there's a net reduction in job openings, suggesting automation or consolidation within this sector.

Healthcare Support occupations and Transportation & Material Moving occupations have high annual openings driven by a combination of exits, transfers, and employment growth.

## ANNUAL OPENINGS



## HIGH GROWTH OCCUPATIONS

The top 50 occupations with the greatest number of openings due to growth represent openings created by new or expanding businesses during the projection period.

Occupation	Growth
Home Health & Personal Care Aides	1,933
Cooks, Restaurant	1,653
Stockers & Order Fillers	982
Nursing Assistants	944
Registered Nurses	779
Retail Salespersons	725
Nurse Practitioners	646
Laborers & Freight, Stock, & Material Movers, Hand	640
Market Research Analysts & Marketing Specialists	597
General & Operations Managers	565
Driver/Sales Workers	513
Management Analysts	497
Construction Laborers	491
Light Truck Drivers	469
Maintenance & Repair Workers, General	460
Medical & Health Services Managers	449
Accountants & Auditors	445
Heavy & Tractor-Trailer Truck Drivers	445
Maids & Housekeeping Cleaners	435
Electricians	393
Landscaping & Groundskeeping Workers	392
Social & Human Service Assistants	390
Medical Assistants	372
Hairdressers, Hairstylists, & Cosmetologists	366
Fast Food & Counter Workers	361
Carpenters	360

Occupation	Growth
Welders, Cutters, Solderers, & Brazers	359
Lawyers	358
First-Line Supervisors of Retail Sales Workers	331
Sales Representatives, Wholesale & Manufacturing (Except Technical & Scientific Products)	331
First-Line Supervisors: Food Preparation & Serving Workers	311
Plumbers, Pipefitters, & Steamfitters	302
Janitors & Cleaners	297
Animal Caretakers	280
Exercise Trainers & Group Fitness Instructors	277
Sales Representatives of Services (Except Advertising, Insurance, Financial Services, & Travel)	266
Financial Managers	262
First-Line Supervisors: Construction Trades Workers	246
Computer Systems Analysts	240
Project Management Specialists	232
Pharmacy Technicians	228
Substance Abuse, Behavioral Disorder, & Mental Health Counselors	226
Automotive Service Technicians & Mechanics	225
Industrial Machinery Mechanics	224
Dining Room & Cafeteria Attendants & Bartender Helpers	209
Human Resources Specialists	197
Insurance Sales Agents	193
Heating, AC, & Refrigeration Mechanics & Installers	193
Data Scientists	182
Bartenders	167

## FASTEST GROWING OCCUPATIONS

The fastest growing occupations in Rhode Island are considered to be those with both a projected 2032 employment level increase of 175 or greater and a growth rate above the state average (6.2 percent).

	Employment		Percent Change	Openings Due To			Total Annual
	2022	2032		Exits	Transfers	Growth	
Nurse Practitioners	1,441	2,087	44.8	39	39	65	143
Data Scientists	567	749	32.1	15	24	18	57
Industrial Machinery Mechanics	814	1,038	27.5	33	38	22	93
Medical & Health Services Managers	1,669	2,118	26.9	53	78	45	176
Home Health & Personal Care Aides	8,065	9,998	24.0	722	602	193	1,517
Cooks, Restaurant	7,110	8,763	23.3	541	647	165	1,353
Substance Abuse, Behavioral Disorder, & Mental Health Counselors	1,118	1,344	20.2	44	57	23	124
Welders, Cutters, Solderers, & Brazers	1,997	2,356	18.0	66	144	36	246
Animal Caretakers	1,587	1,867	17.6	112	198	28	338
Exercise Trainers & Group Fitness Instructors	1,653	1,930	16.8	109	220	28	357
Market Research Analysts & Marketing Specialists	3,748	4,345	15.9	127	236	60	423
Stockers & Order Fillers	6,526	7,508	15.1	436	687	98	1,221
Electricians	2,624	3,017	15.0	94	152	39	285
Social & Human Service Assistants	2,765	3,155	14.1	130	169	39	338
Pharmacy Technicians	1,648	1,876	13.8	69	89	23	181
Heating, Air Conditioning, & Refrigeration Mechanics & Installers	1,396	1,589	13.8	47	77	19	143
Light Truck Drivers	3,649	4,118	12.9	176	228	47	451
Financial Managers	2,041	2,303	12.8	56	89	26	171
Heavy & Tractor-Trailer Truck Drivers	3,540	3,985	12.6	170	220	44	434
Bakers	1,321	1,486	12.5	99	105	16	220
Construction Laborers	4,083	4,574	12.0	150	218	49	417
Driver/Sales Workers	4,279	4,792	12.0	205	266	51	522
Plumbers, Pipefitters, & Steamfitters	2,520	2,822	12.0	84	143	30	257
Maids & Housekeeping Cleaners	3,671	4,106	11.9	290	261	44	595
Computer Systems Analysts	2,026	2,266	11.9	54	71	24	149
Medical Assistants	3,227	3,599	11.5	160	274	37	471
Hairdressers, Hairstylists, & Cosmetologists	3,370	3,736	10.9	212	267	37	516
Nursing Assistants	9,064	10,008	10.4	604	746	94	1,444
Management Analysts	4,823	5,320	10.3	175	233	50	458
First-Line Supervisors of Construction Trades & Extraction Workers	2,473	2,719	10.0	86	118	25	229
Maintenance & Repair Workers, General	4,648	5,108	9.9	215	223	46	484
Insurance Sales Agents	2,011	2,204	9.6	79	88	19	186
Lawyers	3,998	4,356	9.0	97	63	36	196
Laborers & Freight, Stock, & Material Movers, Hand	7,391	8,031	8.7	368	627	64	1,059
Dining Room & Cafeteria Attendants & Bartender Helpers	2,424	2,633	8.6	242	228	21	491
General & Operations Managers	6,932	7,497	8.2	180	388	56	624
Sales Representatives of Services (Except Advertising, Insurance, Financial Services, & Travel)	3,283	3,549	8.1	88	231	27	346
Human Resources Specialists	2,508	2,705	7.9	78	135	20	233
First-Line Supervisors of Food Preparation & Serving Workers	4,027	4,338	7.7	211	401	31	643
Project Management Specialists	3,031	3,263	7.7	72	145	23	240
Bartenders	2,284	2,451	7.3	128	276	17	421
Carpenters	5,087	5,447	7.1	183	248	36	467
Automotive Service Technicians & Mechanics	3,263	3,488	6.9	117	167	22	306
Accountants & Auditors	6,679	7,124	6.7	213	312	44	569
Registered Nurses	11,924	12,703	6.5	409	253	78	740
Landscaping & Groundskeeping Workers	6,223	6,615	6.3	319	498	39	856
First-Line Supervisors of Retail Sales Workers	5,353	5,684	6.2	215	326	33	574

## HIGH DEMAND OCCUPATIONS

The occupations with the most total openings will be the ones most in demand over the projection period. The 50 occupations listed are projected to have over 280,000 job openings and account for half (50.1%) of the total openings through 2032. For most of the occupations listed, the need to replace workers leaving an occupation is projected to create more openings than openings created by new or expanding businesses.

Occupation	Total	Occupation	Total
Fast Food & Counter Workers	26,528	Hairdressers, Hairstylists, & Cosmetologists	5,153
Cashiers	19,986	Dining Room & Cafeteria Attendants & Bartender Helpers	4,909
Retail Salespersons	19,168	Maintenance & Repair Workers, General	4,835
Waiters & Waitresses	16,917	Secretaries & Administrative Assistants	4,798
Home Health & Personal Care Aides	15,183	Medical Assistants	4,715
Nursing Assistants	14,444	Carpenters	4,673
Customer Service Representatives	13,694	Management Analysts	4,577
Cooks, Restaurant	13,537	Light Truck Drivers	4,502
Stockers & Order Fillers	12,217	Heavy & Tractor-Trailer Truck Drivers	4,352
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	11,124	Market Research Analysts & Marketing Specialists	4,219
Laborers & Freight, Stock, & Material Movers, Hand	10,588	First-Line Supervisors: Office & Administrative Support Workers	4,216
Office Clerks, General	10,532	Bartenders	4,212
Landscaping & Groundskeeping Workers	8,567	Construction Laborers	4,170
Registered Nurses	7,400	Security Guards	4,036
Food Preparation Workers	7,272	Teaching Assistants, Except Postsecondary	3,905
Childcare Workers	6,948	Amusement & Recreation Attendants	3,609
Receptionists & Information Clerks	6,896	Dishwashers	3,597
First-Line Supervisors of Food Preparation & Serving Workers	6,423	Exercise Trainers & Group Fitness Instructors	3,560
General & Operations Managers	6,236	Sales Representatives of Services (Except Advertising, Insurance, Financial Services, & Travel)	3,455
Maids & Housekeeping Cleaners	5,942	Social & Human Service Assistants	3,385
First-Line Supervisors of Retail Sales Workers	5,738	Animal Caretakers	3,385
Accountants & Auditors	5,700	Secondary School Teachers (Except Special & Career/Technical Education)	3,191
Bookkeeping, Accounting, & Auditing Clerks	5,694	Automotive Service Technicians & Mechanics	3,066
Sales Representatives, Wholesale & Manufacturing (Except Technical & Scientific Products)	5,371	Elementary School Teachers, Except Special Education	2,977
Driver/Sales Workers	5,223	Electricians	2,849

Visit <https://dlt.ri.gov/lmi/datacenter/industryprojections.php> for additional data and tables.



A publication of the Labor Market Information Unit

RI Department of Labor and Training, 1511 Pontiac Ave., Cranston, RI 02920 [www.dlt.ri.gov](http://www.dlt.ri.gov) TTY via RI Relay 711

Equal Opportunity Employer. Auxiliary aids and services available upon request to individuals with disabilities.